

A Training Partnership between the Australian Electoral Commission, IFES and the Union Election Commission in Myanmar

With support from the Australian Government, the Australian Electoral Commission (AEC) and the International Foundation for Electoral Systems (IFES) have been supporting the Union Election Commission (UEC) in Nay Pyi Taw, Myanmar to develop a cascade training program for both UEC staff and also polling officials who will operate the many Polling Stations (booths) across the country during the National Election on the 8th November, 2015.



Participants from Eastern Shan State doing a poster presentation of their ideal trainer to stimulate thinking and discussion about the characteristics of effective trainers and training approaches

This training program has two distinct learning streams. The first stream has a **Train the Trainer** focus to increase training capacity within the UEC. IFES and the AEC are currently in the process of training the first 200 UEC trainers (cascade 1). The 200 trainers from cascade 1, who represent every state/region as well as their respective districts and self-administered zones/divisions in Myanmar, will return to their states and train a further 1,200 trainers (cascade 2).

Participants doing a practical exercise to increase their knowledge of the roles and responsibilities associated with the 6 key polling station positions



On completion of cascade 2 training, the team of 1,400 UEC trainers, will then deliver cascade 3 training which is **operational training** to approximately 81,000 polling station officials who have the important job of running around 41,000 polling stations and managing 480,000 polling staff on Election Day.

The UEC is committed to training all of its 81,000 polling station officials before Election Day. A training guide, videos, manuals and vinyl posters form a package of materials used to support the cascade training.